

Agenda for a meeting of the Corporate Overview and Scrutiny Committee to be held on Thursday, 26 October 2017 at 5.30pm in the Ernest Saville Room - City Hall, Bradford

Members of the Committee – Councillors

CONSERVATIVE	LABOUR	LIBERAL DEMOCRAT AND INDEPENDENT	THE INDEPENDENTS
BM Smith Cooke Riaz	Warburton Arshad Hussain Watson Bacon Duffy	J Sunderland	Naylor

Alternates:

CONSERVATIVE	LABOUR	LIBERAL DEMOCRAT AND INDEPENDENT	THE INDEPENDENTS
Mallinson Townend M Pollard	Greenwood T Hussain Thirkill Jamil Shaheen	Ward	Hawkesworth

Notes:

- This agenda can be made available in Braille, large print or tape format on request by contacting the Agenda contact shown below.
- The taking of photographs, filming and sound recording of the meeting is allowed except if Councillors vote to exclude the public to discuss confidential matters covered by Schedule 12A of the Local Government Act 1972. Recording activity should be respectful to the conduct of the meeting and behaviour that disrupts the meeting (such as oral commentary) will not be permitted. Anyone attending the meeting who wishes to record or film the meeting's proceedings is advised to liaise with the Agenda Contact who will provide guidance and ensure that any necessary arrangements are in place. Those present who are invited to make spoken contributions to the meeting should be aware that they may be filmed or sound recorded.
- If any further information is required about any item on this agenda, please contact the officer named at the foot of that agenda item.

From:

Parveen Akhtar
City Solicitor
Agenda Contact: Yusuf Patel
Phone: 01274 434579
E-Mail: yusuf.patel@bradford.gov.uk

To:

A. PROCEDURAL ITEMS

1. ALTERNATE MEMBERS (Standing Order 34)

The City Solicitor will report the names of alternate Members who are attending the meeting in place of appointed Members.

2. DISCLOSURES OF INTEREST

(Members Code of Conduct - Part 4A of the Constitution)

To receive disclosures of interests from members and co-opted members on matters to be considered at the meeting. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

Notes:

- (1) Members may remain in the meeting and take part fully in discussion and voting unless the interest is a disclosable pecuniary interest or an interest which the Member feels would call into question their compliance with the wider principles set out in the Code of Conduct. Disclosable pecuniary interests relate to the Member concerned or their spouse/partner.*
- (2) Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.*
- (3) Members are also welcome to disclose interests which are not disclosable pecuniary interests but which they consider should be made in the interest of clarity.*
- (4) Officers must disclose interests in accordance with Council Standing Order 44.*

3. MINUTES

Recommended –

That the minutes of the meeting held on 28 September 2017 be signed as a correct record (previously circulated).

(Yusuf Patel– 01274 434579)

4. **INSPECTION OF REPORTS AND BACKGROUND PAPERS**

(Access to Information Procedure Rules – Part 3B of the Constitution)

Reports and background papers for agenda items may be inspected by contacting the person shown after each agenda item. Certain reports and background papers may be restricted.

Any request to remove the restriction on a report or background paper should be made to the relevant Strategic Director or Assistant Director whose name is shown on the front page of the report.

If that request is refused, there is a right of appeal to this meeting.

Please contact the officer shown below in advance of the meeting if you wish to appeal.

(Yusuf Patel - 01274 434579)

5. **REFERRALS TO THE OVERVIEW AND SCRUTINY COMMITTEE**

No referrals had been made to the Committee at the time of the publication of the agenda.

B. OVERVIEW AND SCRUTINY ACTIVITIES

6. **UPDATE ON PROGRESS MADE FOLLOWING THE FLOODING SCRUTINY REVIEW**

1 - 48

The Scrutiny Review into the Boxing Day floods of 2015 made a number of recommendations to improve the Council's response to such incidents, to assist residents and businesses to better prepare and protect themselves, and to receive a report back on further improvements to the Council's response and on flood related work to prevent future flooding.

The Strategic Director Place will submit a report (**Document "K"**) which updates Member on progress made following the Flooding Scrutiny Review into the Council's response to the flooding event of Boxing Day 2015 reported to Corporate Overview and Scrutiny Committee on 29th September, 2016.

Recommended –

Members note the progress achieved by the Council and Partners and the further actions planned with regard to improving the Councils response to flooding/emergency situations and the steps being taken to help reduce future incidents of flooding within the district.

(John Major – 01274 433996)

7. WATER MANAGEMENT SCRUTINY REVIEW 49 - 92

The Report of the Chair of the Environment and Waste Management Overview and Scrutiny Committee (**Document “L”**) contains the findings from the Water Management Scrutiny Review, undertaken by the Environment and Waste Management Overview and Scrutiny Committee.

Recommended –

That Members of the Corporate Overview and Scrutiny Committee, consider and comment on the report.

(Mustansir Butt - 01274 432574)

8. MANAGING ATTENDANCE 93 - 100

The Director of Human Resources will submit a report (**Document “M”**) which updates Members with regards to managing attendance as requested in the Committee resolution of 5 April 2017.

The report provides information on sickness absence in the Departments of Children’s Services, Health and Wellbeing and Place.

Recommended –

(1) The Corporate Overview and Scrutiny Committee considers the report and challenges to both sustain and further improve performance.

(2) That all Departments continue to prioritise sickness absence and maintain all efforts to further improve performance.

(Michelle Moverley - 01274 437883)

9. BRADFORD COUNCIL'S WORKFORCE DEVELOPMENT STRATEGY 2015 - 2021 101 - 116

The Director of Human Resources will submit a report (**Document “N”**) which provides an update to Members on the Council’s Workforce Development Strategy 2015 - 2021.

Recommended –

Members are asked to consider and comment on the content of the report.

(Tina Lafferty – 01274 434503)

10. BRADFORD COUNCIL'S EQUALITY OBJECTIVES PROGRESS REPORT (JANUARY TO JUNE 2017) 117 - 154

The Assistant Director for the Office of the Chief Executive will submit a report (**Document "O"**) which provides the first annual progress report on the Equality Objectives covering January 2017 to June 2017, following approval of the Council's new equality objectives at the end of 2016.

Recommended –

- (1) That Members comment on and support the progressing work on the Council's equality objectives 2016-2020.**
- (2) That Members request a further progress update on the equality objectives in 12 months time.**

(Kathryn Jones - 01274 433663)

11. CORPORATE OVERVIEW AND SCRUTINY COMMITTEE - WORK PROGRAMME 2017/18 155 - 166

The Chair of the Corporate Overview and Scrutiny Committee will submit a report (**Document "P"**) which sets out the Corporate Overview and Scrutiny Committee work programme for 2017/18.

Recommended –

- (1) That members consider and comment on the areas of work included in the work programme.**
- (2) That members consider any detailed scrutiny reviews that they may wish to conduct.**

(Mustansir Butt - 01274 432574)